Tony Hughes

OVERVIEW

 Tony is an experienced dispute resolution lawyer with an acute understanding of the problems and pitfalls of the judicial system. He is a passionate advocate of the use of negotiation and mediation in the resolution of disputes and is particularly interested in the psychology of conflict resolution, and the impact of the biases of the subconscious mind on attitudes towards conflict.

Tony was accredited as a mediator with the ADR Group in 1999 and since then acted as lead mediator, co-mediator, observer and party adviser in a wide range of mediations, specialising in the resolution of commercial disputes. He has frequently lectured on the use of mediation, and has facilitated courses on mediation techniques for new and experienced mediators, including mediation training for Polish judges in March 2004 (London) and April 2005 (Warsaw). In 2019 he was a judge in the UK Student Mediation Competition and in the University of the West of England Student mediation competition.

When not mediating, Tony runs his own legal practice which handles a wide range of commercial, corporate and employment disputes. He also been providing community mediation services and conflict coaching through Bristol Mediation since 2015.

Education

MA (Oxon) Jurisprudence

Professional background and experience

Tony was awarded an Exhibition in Natural Science to read Law at University College, Oxford. Having obtained a law degree he qualified as a Solicitor with Burges Salmon in 1981. He eventually became an equity partner with Morgan Cole and was Head of Litigation at the Swansea office. He set up his own practice in 2006.

Mediation experience

Tony’s commercial, litigation and mediation experience covers a wide range of topics including disputes on the following:

* Shareholder disputes;
* Partnership and LLP disputes;
* Family business disputes;
* Commercial contracts;
* NHS contracts;
* Community, neighbourhood and environmental issues;
* Restrictive covenants and confidential information;
* Employment and workplace;
* Intellectual property and IT contracts;
* Professional negligence;
* Medical issues;
* Multi-party disputes;
* Landlord and tenant matters;
* Right of way, boundary and other property disputes;
* Contentious Probate;
* Wills, Probate, Inheritance Act and Proprietary estoppel disputes.

Location

Tony lives and works in Bristol but will mediate throughout the Midlands, the South and South West of England as well as South and West Wales

Interests

Tony enjoys playing and watching sport, as well as singing and listening to music. He is a long-standing member and Past President of the Rotary Club of Bristol Breakfast.

For further information visit [www.enterpriselaw.co.uk/site/mediation-news/appointing-a-mediator-news/](http://www.enterpriselaw.co.uk/site/mediation-news/appointing-a-mediator-news/)